



ToolBox Talks from the SWPA Safety Committee

BEHAVIORS...best behaviors

Work together as we close out 2025

Work together to prevent unsafe behaviors, create a safe & productive work place!

As a responsible and safety-conscious employee, it's important to always keep in mind the potential risks and hazards that exist in the workplace. Unsafe behaviors and actions can lead to serious injury or even death. Workplace safety should be a top priority for every employee, regardless of the industry they work in or the tasks they perform.

It's common for us to develop a false sense of security in our work environment. We think that accidents or injuries won't happen to us or that safety rules don't apply to our particular situation. However, this mindset can be incredibly dangerous and can lead to serious consequences.

In this Toolbox Talk, let's talk about the most common and unsafe behaviors and how to avoid them. By doing so, you can help to prevent accidents and injuries and ensure that you stay safe and healthy.

- 1. Lack of Personal Protective Equipment (PPE):** is essential for protecting us from workplace hazards. This includes items such as safety glasses, hard hats, gloves, and respirators. However, many employees fail to use the proper PPE or fail to use it correctly. PPE is foundational for your safety.
- 2. Ignoring Warning Signs and Labels:** Warning signs and labels are used to alert employees to potential hazards in the workplace. However, many employees ignore these signs or fail to read them carefully. This can lead to accidents or injuries, such as slips and falls, electrical shocks, and chemical exposures.
- 3. Horseplay and Roughhousing:** Horseplay and roughhousing may seem like harmless fun, but it can lead to serious injuries. Even a minor accident can result in serious injuries, such as broken bones, concussions, or neck injuries. Employees should avoid these at all times.
- 4. Not Following Proper Lifting Techniques:** Improper lifting techniques can lead to serious back injuries, strains, and sprains. Always use proper lifting techniques, such as bending at the knees, keeping the back straight, and avoiding twisting or jerking motions.
- 5. Failing to Report Hazards:** We should always report hazards and safety concerns to our manager or safety professional. Failing to report hazards can lead to serious accidents or injuries. It's important to be aware of potential hazards and to take action to prevent them.

We all know and understand the consequences of unsafe behaviors...personal injury, lost productivity, reduced morale and the financial impacts. By taking proactive steps to prevent these behaviors you can protect yourself and your company, creating a safety culture that keeps everyone safe.



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Toolbox Talks are provided as a courtesy to SWPA members.
Please remember they are to assist you in developing a safety plan.
Keep in mind OSHA, Department of Labor and Insurance requirements
may change over time and it is your responsibility
to make sure your safety plan is up to date.
Reference: OSHA, FRA, Weeklysafety.com



SAFETY MEETING SIGN-IN SHEET

TOPIC: _____ DATE: _____

LOCATION: _____ TRAINER: _____

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